

Lender Employment Verification

THE INFORMATION GIVEN HERE IS FOR THE LENDER.
YOU MAY PRINT THIS OUT AND GIVE IT TO YOUR LENDER.

Introduction - Lender Information

Walmart, in partnership with TALX Corporation, is pleased to announce "The Work Number For Everyone". This service provides employment verification information through a touch-tone phone to credit and reference verifiers immediately upon request.

Benefits of This Service

- Faster, more efficient and more complete responses to employment verification requests
- Increased security of sensitive salary information
- Standardized verification procedures
- An audit trail to insure proper verification procedures
- Longer hours of accessibility to employment verification information

Types of Verification

There are three (3) types of verification:

1. "BASIC" verification includes:
 - Employer's name.
 - Associate's social security number
 - Associate's name (spelled)
 - Associate's status
 - Associate's most recent start date or termination date
 - Associate's total time with the Company
 - Associate's job title (current or last)
2. "BASIC PLUS" verification, includes all "BASIC" information, plus:
 - Total rate
 - Pay frequency
 - Reference number for each verification
3. "FULL" verification, includes all "BASIC" and "BASIC PLUS" information, plus:
 - Gross Earnings Year-To-Date and past years (including base pay, overtime, commissions and bonuses)
 - Reference number for each verification

What is Required to Access Verification?

To access "BASIC" verification:

- Call 1-800-367-5690. Parental permission is required for callers under 18 years of age
- Enter the following information when prompted:
 1. Associate's social security number
 2. Wal-Mart Company code = 10108

To access "BASIC PLUS" and "FULL" verification:

- Obtain an authorization code from the Associate. The authorization code gives approval to

- release total rate and gross earnings.
- Call 1-800-367-5690. Parental permission is required for callers under 18 years of age.
 - Enter the following information when prompted:
 1. Wal-Mart Company code = 10108
 2. Associate's social security number
 3. Associate's authorization code

How To Subscribe To The Service

A verifier becomes a work number subscriber by calling 1-800-9-WORK NO (1-800-996-7566) and asking for a WORK NUMBER attendant. Subscribers to this service may obtain information by voice, fax, letter and EDI.